



NEWS & TRENDS

The downward momentum of 2008 was felt through much of Q1 2009 in business services as public valuations remained relatively flat. March, however, proved to be a strong month as valuations increased by 8.5%. The business services industry continues to be a market stalwart as each sector of the industry outperformed the S&P and the NASDAQ during the quarter.

More than 5 million jobs have been lost since the beginning of the recession 17 months ago. The BPO and HR Software & Services sectors are coping with this skyrocketing unemployment, which is over 8.5%, a 25-year high, and 3.4% higher than in March 2008. As employment tends to lag the economy and capital markets, the unemployment rate is likely to remain high until we see substantial economic improvement. Also, most corporate budgets have been trimmed, leaving fewer dollars available for outsourced services amidst this economic crisis.

The outlook for the BPO and HR Software & Services sectors is brighter than the broader market due to the stickiness of the products and services offered. Necessary outsourced processes like payroll, insurance, and benefits will continue to be utilized, although price competition is expected to squeeze margins.

Capital market and M&A transactions decreased in Q1 2009 as compared to Q1 2008. However, many potential acquirers have a war chest of cash and will look to take advantage of the attractive valuations of target companies in today's market. Look for companies overburdened with debt to be the first companies merged or acquired.

RECENT HYDE PARK CAPITAL TRANSACTION

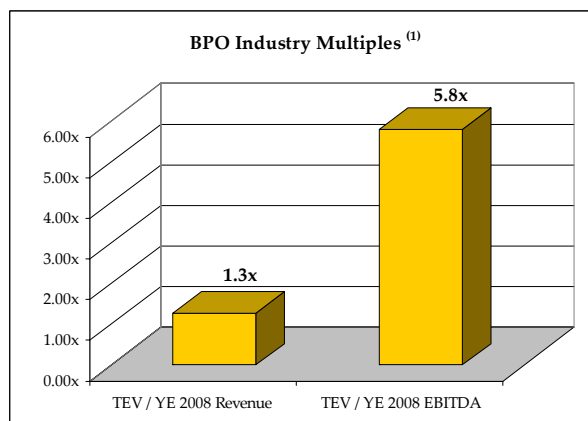
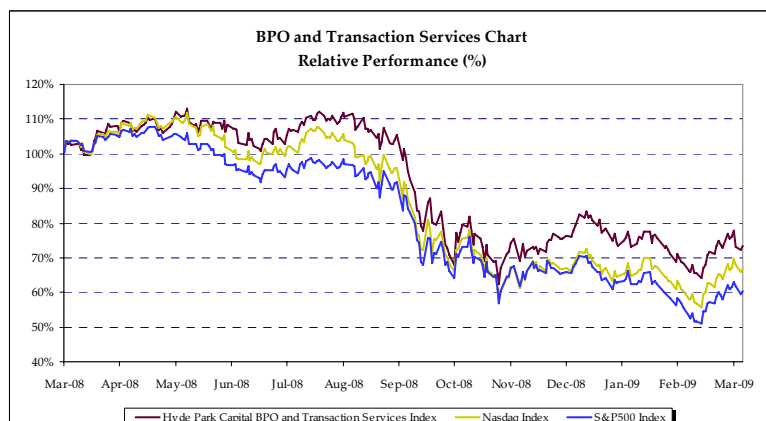


Overview: Empower Software Solutions, Inc. is one of the largest privately-owned payroll and HR focused software and services companies in the U.S. It has a blue chip client list that includes more than 330 Fortune 1,000 companies, and it processes payroll for over 9.2 million employees per week. Empower's objective is to build a comprehensive HR software and employer services suite for the large-enterprise market by acquiring best-of-breed systems and enhancing and converging them using current modern design and delivery technologies.

Transaction: Hyde Park Capital advised Empower in connection with the acquisition of Sage Compliance Services, Inc. ("SCS") and a recapitalization with Atlanta Equity Investors, LLC.

Hyde Park Capital Solution: Hyde Park Capital identified Atlanta Equity as a potential investor to provide Empower growth and acquisition capital to help position the Company as an HR software and services industry leader. Hyde Park Capital identified, negotiated, and closed the SCS transaction with Sage Group, plc as well.

BPO & TRANSACTION SERVICES MARKET TRENDS & STATISTICS



Hyde Park Capital BPO and Transaction Services Index includes: ACN, MMC, WU, FISV, PBI, CSC, FIS, CTSH, FNF, EFX.

(1) LTM revenue and EBITDA data is as of Q4 2008 for public companies in the Hyde Park Capital BPO & Transaction Services Index.

STRATEGIC BUYERS SEEKING ACQUISITIONS IN BPO & TRANSACTION SERVICES²

Company	Specifics
Affiliated Computer Services, Inc. (NYSE:ACS)	Provides business process outsourcing and IT services.
Broadridge Financial Solutions, Inc. (NYSE:BR)	Provides technology-based outsourcing solutions to the financial industry.
Cognizant Technology Solutions Corp. (NasdaqGS:CTSH)	Provides IT consulting and technology services, as well as outsourcing services.
Fidelity National Information Services, Inc. (NYSE:FIS)	Provides technology solutions, processing, and information services.
Global Payments, Inc. (NYSE:GPN)	Provides payment processing and consumer money transfer services.
ManTech International Corp. (NasdaqGS:MANT)	Offers IT solutions comprising secure information sharing and collaboration.
Marsh & McLennan Companies, Inc. (NYSE:MMC)	Provides advice and solutions in the areas of risk, strategy, and human capital.
Mastercard, Inc. (NYSE:MA)	Provides transaction processing and related services to customers.
Perot Systems Corp. (NYSE:PER)	Offers infrastructure, applications, business process, and consulting services.
SRA International, Inc. (NYSE:SRX)	Provides technology and strategic consulting services and solutions.
Sykes Enterprises, Inc. (NasdaqGS:SYKE)	Provides outsourced customer contact management solutions and services.
TeleTech Holdings, Inc. (NasdaqGS:TTEC)	Provides onshore, offshore, and work-from-home BPO services.
Visa, Inc. (NYSE:V)	Operates retail electronic payments network.
Western Union Co. (NYSE:WU)	Provides money transfer and bill payment services.

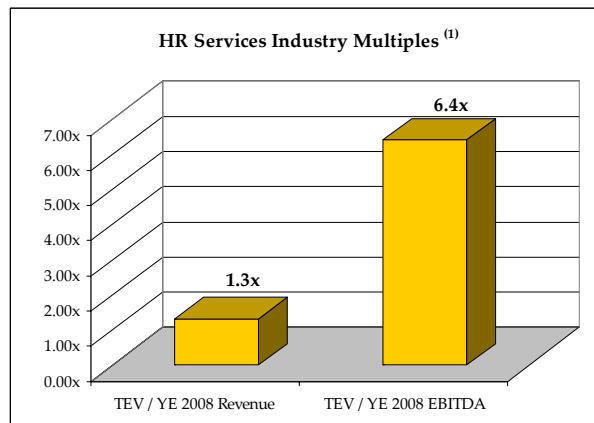
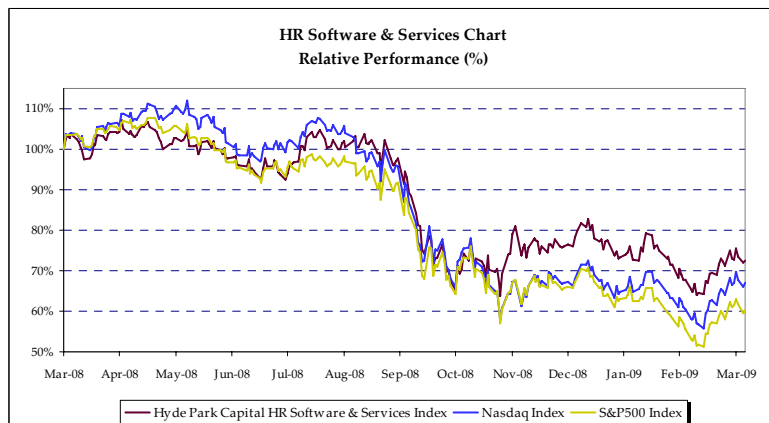
(2) Announced during Q1 2009.

BPO COMPANY M&A TRANSACTIONS AND PRIVATE PLACEMENTS - Q1 2009

Date	Target	Target Description	Buyer / Investor	Private Placement / M&A	Transaction Price (\$MM)	EV / Revenue	EV / EBITDA
3/2/2009	VeriSign, Inc., Communication Services	Provides database services to the telecommunications industry	TNS, Inc.	Merger/Acquisition	\$230	NA	NA
2/10/2009	FEXCO, Money Transfer Business	Offers various consumer-to-consumer money transfer services	Western Union Co.	Merger/Acquisition	\$123	NA	NA
1/5/2009	Orbiscom, Ltd.	Provides payment solutions to financial institutions	Mastercard, Inc.	Merger/Acquisition	\$100	NA	NA
3/24/2009	e-Services Group International, Inc.	Provides call center and BPO solutions for companies	Affiliated Computer Services, Inc.	Merger/Acquisition	\$85	1.3x	NA
2/20/2009	QinetiQ Group Plc, satID Product Line	Geolocates the source of satellite interferers and unauthorized users	Integral Systems, Inc.	Merger/Acquisition	\$10	NA	NA
1/13/2009	ChoicePay, Inc.	Provides electronic bill payment solutions for billers	Tier Technologies, Inc.	Merger/Acquisition	\$9	0.9x	NA
2/25/2009	Domain.com, Inc.	Provides business process outsourcing services	A. Emmet Stephenson, Jr.	Merger/Acquisition	\$7	NA	NA
1/29/2009	PayScale, Inc.	Provides online compensation data with a database of employee compensation	Series C funding Investors	Private Placement	\$2	NA	NA
3/13/2009	DDK Technology Group, Inc.	Provides information technology consulting services	ManTech International Corp.	Merger/Acquisition	NA	NA	NA
3/10/2009	PulseMark, LLC	Provides information warehouse solutions for K-12 schools and local governments	Tyler Technologies, Inc.	Merger/Acquisition	NA	NA	NA
1/30/2009	Canon Technology Solutions, Inc.	Provides consulting, technology, and business solutions	CIBER, Inc.	Merger/Acquisition	NA	NA	NA

Source: Capital IQ.

HR SOFTWARE & SERVICES MARKET TRENDS & STATISTICS



Hyde Park Capital HR Software & Services Index includes: ADP, HEW, MAN, RHI, CVG, MWW, RECN, MPS, SFSF, ASF.

(1) LTM revenue and EBITDA data is as of Q4 2008 for public companies in the Hyde Park Capital HR Software & Services Index.

STRATEGIC BUYERS SEEKING ACQUISITIONS IN HR SOFTWARE & SERVICES ²

Company	Specifics
CDC Corp. (Nasdaq:CHIN.A)	Provides enterprise software, online games, and media services.
CDI Corp. (NYSE:CDI)	Provides engineering and IT outsourcing and staffing solutions.
Comsys IT Partners, Inc. (Nasdaq:CITP)	Provides IT staffing and project implementation services.
Hewitt Associates, Inc. (NYSE:HEW)	Provides HR benefits, outsourcing, and consulting services.
Paychex, Inc. (Nasdaq:PAYX)	Provides payroll and HR and employee benefits outsourcing solutions.
Resources Connection, Inc. (Nasdaq:RECN)	Provides finance, accounting and other management services.

(2) Announced during Q1 2009.

HR SOFTWARE & SERVICES M&A TRANSACTIONS AND PRIVATE PLACEMENTS - Q1 2009

Date	Target	Target Description	Buyer / Investor	Private Placement Transaction / M&A	Transaction Price (\$MM)	EV / Revenue	EV / EBITDA
3/5/2009	Sage Compliance Services, Inc.	Provides reporting and compliance software solutions	Empower Software Solutions, Inc.	Merger/Acquisition	NA	NA	NA
3/4/2009	Empower Software Solutions, Inc.	Provides human resources software and services	Atlanta Equity Fund L.P.; Atlanta Equity Investors, LLC	Merger/Acquisition	NA	NA	NA
3/4/2009	Gevity HR, Inc.	Provides insurance, payroll, and human resource (HR) outsourcing services	Trinet Group, Inc.	Merger/Acquisition	\$97	0.1x	2.5x
3/23/2009	Relsys International, Inc.	Provides drug safety and pharmacovigilance software solutions	Oracle Corp.	Merger/Acquisition	NA	NA	NA
2/4/2009	mValent, Inc.	Provides application configuration management software solutions	Oracle Corp.	Merger/Acquisition	NA	NA	NA

HYDE PARK CAPITAL RECENT BUSINESS SERVICE ENGAGEMENTS



empower™
SOFTWARE SOLUTIONS
WE WORK FOR YOU™

HR Software &
Services

Orlando, FL
Recapitalization to At-
lanta Equity Investors



The **NELCO** Companies

Top 25 U.S.
Professional Employer
Organization

Bradenton, FL
Sale to CoAdvantage, Inc.



ORION
INTERNATIONAL
America's Leadership Solution™

Permanent Placement
Agency Specializing in
Military Veterans


Raleigh, NC
Sale to Centre Partners
Management LLC



ABLEST

Premium Staffing
Agency


Tampa, FL
Sale to SelectRemedy, Inc.



EMERALD
BENEFITS, INC.

Emerald Benefits,
Inc.

Sell-Side M&A
Sale to Brown & Brown,
Inc. (NYSE:BRO)



CyLex

CyLex Systems, Inc.

Sell-Side M&A
Sale to
Ricoh Corporation Ltd.



DMI

Decision Manage-
ment International,

Private Placement
\$14 million
Equity Capital



**Service
Zone**

Service Zone Holdings,
Inc.

Sell-Side M&A
Sale to
ClientLogic Corpora-

HYDE PARK CAPITAL ADVISORS, LLC is a private investment bank serving the corporate finance needs of business services companies primarily in the United States. Hyde Park Capital's principals have extensive transaction experience successfully executing merger & acquisition engagements, including purchase and sale of company assignments, raising growth capital for companies, including equity, mezzanine and senior debt, recapitalizations, financial advisory, and fairness opinions. Hyde Park Capital has significant experience in all sectors of the business services industry. The Principals of Hyde Park Capital have advised on over 300 investment banking transactions totaling more than \$10 billion in transaction value. Hyde Park Capital is headquartered in Tampa, Florida and is a member of the FINRA and SIPC.

Contact Phil Reagan at reagan@hydeparkcapital.com to receive our complementary Hyde Park Capital Quarterly Business Services Newsletters via email.

John H. Hill, Jr.
Senior Managing Director
(813) 383-0205
hill@hydeparkcapital.com

John M. McDonald III
Senior Managing Director
(813) 383-0206
mcdonald@hydeparkcapital.com

Thomas W. Cardy
Managing Director
(813) 383-0203
cardy@hydeparkcapital.com

John A. Valentine
Vice President
(813) 383-0208
valentine@hydeparkcapital.com

Jeffrey A. Bridge
Associate
(813) 574-1183
bridge@hydeparkcapital.com

Andrew E. Sweet
Senior Analyst
(813) 383-0207
sweet@hydeparkcapital.com

Philip M. Reagan
Analyst
(813) 574-1182
reagan@hydeparkcapital.com

HYDE PARK CAPITAL ADVISORS, LLC
WWW.HYDEPARKCAPITAL.COM
701 North Franklin Street • 2nd Floor
Tampa, FL 33602
Tel: 813.383.0202 • Fax: 813.383.0209